

Official Rules

No Purchase required to win

1. Eligibility: Glas T-shirt Design Contest (“T-Shirt Design Contest”) is open to those 18 years of age or older at the time of entry. Employees of Glas, and any of their respective parent companies, subsidiaries, affiliates, agents and agencies that are involved in this design contest, and the immediate family (spouse, parents, siblings, and children) and household members of each such employee are not eligible. The design contest is subject to all applicable federal, state, and local laws and regulations and is void where prohibited by law.

2. Administrator: The design contest is administered by Glas Coffee; 450 Security Blvd., Green Bay, WI, 54313.

3. Agreement to Official Rules: By participating in the design contest, entrant fully and unconditionally agrees to and accepts these Official Rules and the decisions of the Administrator, which are final and binding in all matters related to the design Contest.

4. Promotion Period: The design contest begins at 8:00 a.m. Central Time on October 8, 2018. Submissions are due by November 1 at 11:59 p.m. Administrator’s computer is the official timekeeping device for this design Contest.

5. How to Enter: During the promotion period, email design to glascoffeecontest@gmail.com. Submission must include “Glas, the green coffeehouse” in text somewhere in the design and email must include entrants name and contact information. Any use of robotic, automatic, programmed or similar entry methods or agents (including, but not limited to, contest entry services) will void all entries by that entrant.

6. Voting: Three finalists will be selected for each Glas location and posted to the respective Glas Facebook page on November 12, 2018. Between November 12 and November 18, 2018, people who like or follow the Glas Facebook page can vote for their favorite by ‘reacting’ to the upload of a particular design. Any ‘reaction’ will be counted as one vote for the design. The entrant whose digital image has the largest number of votes on or about November 18, 2018 will win the Grand Prize if all terms and conditions are met.

7. Requirements of Potential Winner: Potential winners must continue to comply with the Official Rules; and winning is contingent upon fulfilling all requirements. The potential Grand Prize winner must have submitted a digital image of his/her original artwork. In addition, the potential Grand Prize winner will be required to sign and return to administrator, by November 22, 2018: an Affidavit of Eligibility, Liability and Publicity Release (except where prohibited) in order to claim his/her prize and to fulfill any such other requirements as determined by Administrator. If the potential Grand Prize winner fails to do so, he/she may be disqualified and forfeit the prize. In the event that a potential winner is disqualified for this and/or any other reason, if time permits, Administrator will select the entrant with the next highest number of votes among all remaining eligible entries as an alternate potential winner among all remaining eligible entries, up to 3 alternates. If the alternate potential winners are disqualified, the prize will not be awarded.

8. Prizes: Three (3) Grand Prize packages will be given to the finalists with the most votes for each location if all terms and conditions are met. The Grand Prize package includes the grand prize winner’s digital image featured on a t-shirt for Glas coffeehouse, a t-shirt with the design, a pound of Glas coffee, a Glas travel mug, and a \$50 Glas gift card.

9. Publicity: Except where prohibited, participation in the T-Shirt Design Contest constitutes entrant’s consent for Administrator and its designees to use entrant’s name, likeness, state of residence and t-shirt design for promotional purposes in any media without further consideration.

10. General Conditions: In the event that the operation, security, or administration of the design contest is impaired in any way for any reason, including, but, not limited to, fraud, virus or other technical problem, the

Administrator may, in its sole discretion, either: (a) suspend the contest to address the impairment and then resume the contest in a manner that best conforms to the spirit of these Official Rules; or (b) cancel the contest and award the prizes to the entrant with the highest number of votes drawing from among all eligible entries received up to the time of the impairment. The Administrator reserves the right in their sole discretion to disqualify any individual they find to be tampering with the entry process or the operation of the design contest or to be acting in violation of these Official Rules or any other promotion, or in an unsportsmanlike or disruptive manner.

Any attempt by any person to undermine the legitimate operation of the design contest may be a violation of criminal and civil law, and, should such an attempt be made, the Administrator reserves the right to seek damages from any such person to the fullest extent permitted by law. The Administrator's failure to enforce any term of these Official Rules shall not constitute a waiver of that provision. Not responsible for lost, late, delayed, incomplete, entries not received by the entry deadline, interrupted or unavailable network, server or other connections, miscommunications, failed telephone, computer hardware or software, and other technical errors or failures of any kind, including any injury or damage to any person's computer related to or resulting from participating in or experiencing any materials in connection with the T-Shirt Design Contest; unauthorized human intervention; failed, incomplete, garbled, jumbled or delayed computer transmissions or other errors of any kind, whether human, mechanical or electronic, that may limit a user's ability to participate in the T-Shirt Design Contest, including without limitation, the incorrect or inaccurate capture of entry information online regardless of cause. Any use of robotic, automatic, programmed or like entry methods will void all entries affected by such methods and be deemed tampering. Administrator reserves the right to prohibit the participation of an individual if fraud or tampering is suspected, or if the individual fails to comply with any requirement of participation as stated herein or with any provision in these Official Rules.

Internet caution: any attempt by an individual to deliberately damage any web site or undermine the legitimate operation of this promotion is a violation of criminal and civil laws, and should such an attempt be made, Administrator reserves the right to seek damages from any such individual to the fullest extent of the law. Administrator reserves the right to cancel or modify the T-Shirt Design Contest if fraud, misconduct or technical failures destroy the integrity of the T-Shirt Design Contest or if a computer virus, bug, or other technical problem corrupts the administration, security, or proper administration of the program as determined by the Administrator in their sole discretion.

In the event of termination of the promotion, a notice will be posted online and the voting will be conducted from among all eligible entries received prior to the time of termination. In the event a dispute arises regarding specific individual entitled to receive prize, entry will be declared made by the "authorized e-mail account holder" is defined as the natural person who is assigned to an e-mail address by an Internet access provider, online service provider or other organization (e.g., business, educational institution, etc.) that is responsible for assigning e-mail addresses for the domain associated with the submitted e-mail address. Participant may be requested to provide Administrator with proof that the participant is the authorized e-mail account holder of the e-mail address associated with the account/submission. Proof of submitting entries will not be deemed to be proof of receipt by Administrator. No substitution, cash redemption or transfer of prize by winner permitted. All federal, state and local taxes are the sole responsibility of winner. All federal, state and local laws and regulations apply. Return of any prize/prize notification as undeliverable may result in disqualification and an alternate winner may be selected, timer permitting.

Acceptance of prize constitutes permission to the Administrator and its partners to use winner's name and/or likeness, as well as the t-shirt design submitted by the winner, for purposes of advertising and trade without further compensation, unless prohibited by law. By accepting prize, winner agrees to release and hold Administrator, the promotional partners and each of their respective directors, officers, employees and assigns, harmless against any and all claims, damages, losses, expenses and liability arising out of use/acceptance of prize. Entrants assume all liability for any injury or damage caused, or claimed to be caused, by participation in this promotion or use or redemption of any prize. By participating in this promotion, entrants agree to be bound by the Official Rules and the decisions of the Administrator. Administrator and its promotional partners are not responsible for any

typographical or other error in the printing, the offering or the announcement of any prize or in the administration of the promotion.

11. Release and Limitations of Liability: Except where prohibited, by participating in the T-Shirt Design Contest, entrants agree to release and hold harmless Glas, Nsight, and their respective shareholders, subsidiaries, affiliates, promotional partners, prize partners, agents and agencies, and the officers, directors and employees of them (the "Released Parties") from and against any claim or cause of action arising out of participation in the T-Shirt Design Contest or receipt or use of any prize, including, but not limited to: (a) unauthorized human intervention in the design contest; (b) technical errors related to computers, servers, providers, printers or telephone or network lines; (c) printing errors; (d) errors in the administration of the design contest or the processing of entries; (e) late, lost, or undeliverable mail; or (f) injury or damage to persons or property which may be caused, directly or indirectly, in whole or in part, from entrant's participation in the design contest or receipt of any prize. Entrant further agrees that in any cause of action, the Released Parties' liability will be limited to the cost of entering and participating in the design contest and in no event shall the Released Parties be liable for attorney's fees. Entrant waives the right to claim any damages whatsoever, including, but not limited to, punitive, consequential, direct, or indirect damages. If for any reason an entrant's entry is confirmed to have been erroneously deleted, lost, or otherwise destroyed or corrupted, entrant's sole remedy is another design contest entry; provided that if it is not possible to award another entry for any reason, Administrator, at its discretion, may elect to tally votes received up to the date of discontinuance for any prize offered herein. The Administrator reserves the right to not award the prize if, in its sole discretion, it does not receive a sufficient number of eligible and qualified entries.

No more than the stated number of prizes will be awarded. In the event that production, technical, seeding, programming or any other reasons cause more than the stated number of prizes as set forth herein to be available and/or claimed, Administrator reserves the right to award only the stated number of prizes by awarding the entrant with the highest number of votes among all legitimate, un-awarded, eligible prize claims.

12. Disputes: Entrant agrees that: (a) any and all disputes, claims and causes of action arising out of or connected with this design contest or any prizes awarded shall be resolved individually, without resort to any form of class action, and exclusively by the United States District Court, Green Bay division, or Brown County Circuit Court of Green Bay Wisconsin; and (b) any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering any design contest, but in no event attorneys' fees. All issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, or the rights and obligations of the entrant and Administrator in connection with the design Contest, shall be governed by, and construed in accordance with, the laws of the State of Wisconsin, without giving effect to any choice of law or conflict of law rules (whether of the State of Wisconsin or any other jurisdiction), which would cause the application of the laws of any jurisdiction other than the State of Wisconsin.

13. Publication and Assignment of Rights to Submissions: By entering the design Contest, each participant agrees that his or her submission is an original work of authorship and he or she owns all right, title and interest in the entry as of the date of submission. Entries cannot defame or invade the publicity rights or privacy of any person, living or deceased, or otherwise infringe upon any person's personal or property rights or any other third party rights. If the entry contains any material or elements that are not owned by the participant and/or which are subject to the rights of third parties, the participant is responsible for obtaining, prior to submission of the entry, any and all releases and consents necessary to permit the use and exhibition of the entry by Glas in the manner set forth in these Official Rules, including, without limitation, name and likeness permissions from any person who appears in or is identifiable in the entry. The administrator reserves the right to require proof of these permissions in a form acceptable at any time.

Glas reserves the right to disqualify any entry it deems to be offensive, inappropriate, not in keeping with the Administrator's image or that is otherwise not in compliance with these Official Rules, in its sole discretion.

By entering the contest, participants agree to assign all right, title, and interest, including copyright rights, in the

entry to Glas and grant permission for Glas and its respective designees to publish or publicize all or part of their entry, including but not limited to Participant's name, likeness and t-shirt design, in whole or in part, for advertising, promotional and trade or other purposes in conjunction with this and similar promotions in any and all media now known or hereafter developed, worldwide in perpetuity, without notice or permission and without further compensation, except where prohibited by law.

14. T-Shirt Design Contest Results: Winning results will be posted on Glas' Facebook page for each location.